POLICY DOCUMENT *Equality Policy*

1. The College's aims

New College is committed to increasing diversity across all parts of the institution and to welcoming under-represented groups. It aims to provide an inclusive environm

- have regard to its obligations under relevant legislation, including the requirement to carry out analyses of the effects on equality of policies and practices, and ensure that its policies, codes of practice and guidance mirror the requirements of the legislation;
- whilst acknowledging that they are not legally binding, have regard to an

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