

Public Sector Equality Duty

2016 Objectives

- Accessibility
 - o Inclusion of accessible (i.e. for those with mobility impairments) student rooms in the Morris Buildings and Longwall Street development (planned for completion in 2018/19)
 - o Provision of accommodation for students with partners/families in the Gradel Quad development (planned to begin in 2018/19)
 - o Refurbishment of the Long Room toilets to include:
 - at least one accessible toilet, and
 - all other toilets in the block as gender-neutral
 - o Replacement of the wheelchair lift outside the most used and most accessible Lecture Room (LR6)
 - lift is now 16-18 years old
- Improved communication
 - o Development of a new college website to the highest accessibility standard
 - Inclusion of more information on the site on how we welcome applications from candidates with disabilities
 - o Use of more inclusive language in regular emails to students about declaring disabilities
 - o Careful consideration of the impact of college decisions on equality and diversity at each committee meeting
 - o Flying of the rainbow flag throughout LBTBQ History Month
- **Review of the Equality and Diversity Policy**
 - o Update of content (last fully updated 5 years ago)
 - o Update of format to meet publication accessibility standards
- **Creation of an SCR Diversity Fellow and appointment of an SCR Y [{ ^ } q Á - 3 ^ |**
 - o To draw together equality and diversity objectives and support sustained cohesive action in this area